

## INTERGRATED MANAGEMENT SYSTEMS POLICY

OMIFCO, the largest Urea and Ammonia production facility in Oman, is committed to continuously enhancing Quality, Safety, Security, Occupational Health, Environment and Energy (QHSSEE) performance by implementing and maintaining an Integrated Management System (IMS), which forms an integral part of its business strategy.

OMIFCO is committed to proactively:

1. Comply with all relevant national and international legislation, regulations, and other leading standards adopted by the company.
2. Establish performance objectives in QHSSEE and implement procedures for a safe and secure working environment for its employees, contractors and, visitors.
3. Continually improve the effectiveness of IMS through effective Implementation of QHSSEE procedures and consultation, participation of employees and adopting a partnership approach with contractors & worker's representatives and enhancing their competence and awareness.
4. Transparently communicating the QHSSEE goals and performance to OMIFCO's stakeholders and considering their views.
5. Adopt best practices for protecting the environment, including the prevention of pollution.
6. Ensure the availability of information and necessary resources to achieve objectives and energy targets.
7. Set up procedures and plans to eliminate hazards and reduce OH&S risks for providing safe and healthy working conditions to prevent work-related injuries and ill health by deploying best practices.
8. Explore avenues for growth and higher productivity while consistently striving to enhance customer satisfaction.
9. Enhance public awareness about the plant and its impacts, thus getting community support while contributing to the development of society in surrounding areas.
10. Supports the procurement and design of energy efficient products, services and activities that impact energy performance;
11. Implementing the Responsible Care Global Charter initiatives through commitment towards ensuring the safe management of chemicals throughout their life cycle while promoting their role in improving quality of life and contributing to sustainable development;
12. We shall increasingly meet our commitments, through development of our employees, capabilities by providing training, guidance and support to them. Employees are our greatest strength.

We would like to be benchmarked as one of the best performing Fertilizer Company in the world

  
**Dr. Ahmed Said Al Marhoubi**  
Chief Executive Officer

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